#### Submitted by Desirée Sorenson-Groves, President and CEO, NATIONAL WILDLIFE REFUGE ASSOCIATION April 4, 2025

Testimony to the House Committee on Appropriations, Subcommittee on Interior, Environment, and Related Agencies

### Fiscal Year 2026 Appropriations for the National Wildlife Refuge System

Dear Chairman Simpson, Ranking Member Pingree, and Members of the Subcommittee:

This testimony is being submitted on behalf of the National Wildlife Refuge Association and the organizations listed on page 4. We appreciate the opportunity to submit comments on the fiscal year (FY) 2026 Interior Appropriations bill. We request Congress allocate \$731 million in funding for the National Wildlife Refuge System Operations and Maintenance account, the amount appropriated in FY 2010, adjusted for inflation.

The Refuge Association is the only non-profit organization exclusively supporting the National Wildlife Refuge System. As the nation's only set of federal lands dedicated to the conservation and management of America's native wildlife, it is also the world's largest and most diverse network of conservation lands and waters, encompassing more than 850 million acres of unique habitats that our native wildlife species depend on. Our national wildlife refuges are essential for protecting biodiversity and climate-resilient habitats, providing community-driven conservation, and expanding wildlife-dependent recreational opportunities nationwide.

# Staffing Decline of 30% before January 2025

Over the past 15 years, visitation to refuges has increased by over 53% while staffing has decreased by 30% - largely because annual appropriations have not kept pace with inflationary needs, leaving positions unfilled nationwide.

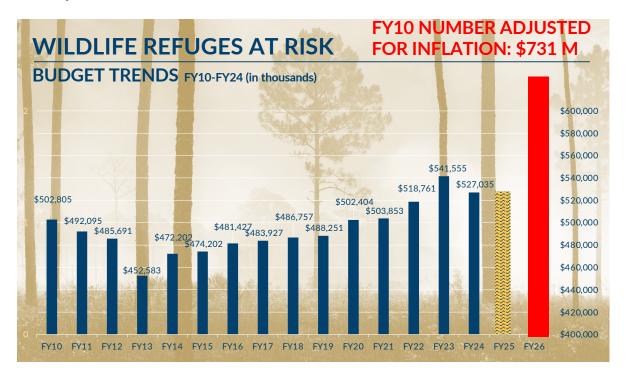


The 30% loss of staff since FY2010 was BEFORE the cuts of the past two months. Since January, the Refuge System lost an additional 10% of staff to deferred resignations and the firing of probationary staff. While some of the probationary staff have been reinstated, we are concerned that it is a matter of time before a Reduction in Force fires them again.

Next to come is the loss of institutional knowledge, expertise and leadership in the Refuge System with over 550 FWS employees taking retirement effective May 30, 2025. Of those 550 FWS staff, it is likely that at least one third, or 185 will be from refuges. We estimate that will leave just 1800-1900 Service staff to run the entire Refuge System which already has the smallest staff and budget of any of the four federal land management agencies.

# **Keeping Pace with Inflation**

Our request is simply to allow the Refuge System to keep pace with inflation – allowing critical habitat restoration to occur and staffing to be adequate to manage trust responsibilities. We request an appropriation of \$731 million to return the System to the funding level allocated in 2010 adjusted for inflation.



The Refuge System's lack of capacity has several negative impacts on the ecological health of the Refuge System. For example, only 27% of the threatened and endangered populations occurring on refuges are monitored. This leads to compromised adaptive management capability, inability to manage invasive species, the destruction of native habitat, and the potential loss of more species. With its current resources, refuges can only successfully control 7% of the lands infested with non-native species, which has increased 30% since 2005. Planning is at the core of Refuge System management, but more than 60% of refuges have an outdated Comprehensive Conservation Plan or no plan at all. Limited capacity is hampering these efforts and severely limits landscape-level planning and adaptability to changing conditions.

Significant investments must be made today to begin working towards better outcomes for our native wildlife. The System has done excellent work to deploy creative solutions and new partnerships to manage the Refuge System as well as possible with their existing resources. But they should not have to make hard decisions every day about how to operate under this longstanding funding crisis. The insufficient funding and capacity impacts are felt System-wide, impacting not just conservation planning and wildlife and habitat management, but also visitor services, law enforcement, and maintenance. Congress must provide adequate resources to effectively administer the Refuge System.

#### Law Enforcement Challenges - Little Change in over 20 years due to lack of funding

Ten years ago, the International Association of Chiefs of Police stated that the Refuge System had only 20% of the recommended 1,074 Federal Wildlife Officers (FWO) needed to provide adequate public safety and resource protection. As of January 2025, the Refuge System has the lowest number of FWOs in over 15 years with just 198 officers (down from 221 just one year ago). The lack of law enforcement not only puts our nation's wildlife resources at risk, it jeopardizes the safety of the American public as well.

We urge Congress to prioritize the Refuge System and address the overarching funding challenges facing the few staff left to manage the System. The Refuge System needs at least \$2.2 billion in annual appropriations to effectively fulfill its conservation mission, provide opportunities for wildlife-dependent recreation, and connect communities to nature. Our request to put the System back to FY2010 levels adjusted for inflation, is an important step towards that goal.

This testimony is endorsed by 95 organizations nationwide listed below. All are willing to answer any questions you may have about the specific impacts the lack of funding is having at their refuge and in their community. Thank you for the opportunity to provide this testimony.

Blue Goose Alliance	NM	Friends of Plum and Pilot Islands Friends of	WI			Wildlife Refuge Friends of		National Wildlife Refuge		McKinney National Wildlife Refuge	
Booth Society	SD	Rachel Carson National Wildlife Refuge	ME	Defenders of Wildlife		Seal Beach National Wildlife refuge	СА	Friends of Aroostook National Wildlife		Friends of Stone Lakes National Wildlife	
Citizens Committee to Complete the Refuge	СА	Friends of Red River National Wildlife Refuge	LA	Ding Darling Wildlife Society	FL	Friends of Sherburne National Wildlife Refuge		Refuge Friends of Arthur R. Marshall Loxahatchee	ME	Refuge Friends of Swan lake	CA
Coalition of Refuge Friends and Advocates		Friends of Rice Lake National Wildlife Refuge	MN	Endangered Habitats League	CA	Friends of St Croix Wetland Management District	WI	National Wildlife Refuge Friends of Black Bayou	FL	National Wildlife Refuge Friends of	МО
Coastal Wildlife Refuge Society	NC	Friends of San Diego Wildlife Refuge	CA	Friends of Alaska National Wildlife Refuges	AK	Friends of St Marks National Wildlife Refuge	FL	Lake National Wildlife Refuge Friends of	LA	Tamarac National Wildlife Refuge	MN
Conservatio n Job Board	DE	Friends of San Pablo Bay National	СА	Friends of Aransas	ТΧ	Friends of Stewart B.	СТ	Blackwater National	MD	Friends of the 500th	W V

Wildlife Refuge				Forest National		Valley National		Wildlife Refuge and			
Friends of Bosque del		Friends of the Bill Williams River &		Wildlife Refuge		Wildlife Refuges Friends of the		Battle of Midway National Memorial			
Apache National Wildlife Refuge Friends of	NM	Havasu National Wildlife Refuges	AZ	Friends of Haystack Rock	OR	Tampa Bay National Wildlife Refuges Friends of the	FL	Friends of Missisquoi National Wildlife Refuge	VT	International Wildlife Refuge Alliance	MI
California Condors Wild and Free (Hopper		Friends of the		Friends of Heinz Refuge	РА	Willamette Valley National Wildlife Refuge Complex	OR	Friends of Moosehorn National Wildlife Refuge		Merritt Island Wildlife Association	FL
Mountain National Wildlife RefugeC)	CA	Crystal River National Wildlife Refuge	FL	Friends of Horicon National	171	Friends of Tualatin River National Wildlife	ÖK	Friends of Necedah National Wildlife	WIL	Minnesota Valley Refuge	1 L
Friends of Clarks River National Wildlife		Friends of the Florida Panther		Wildlife Refuge	WI	Refuge	OR	Refuge Friends of Nevada	WI	, ,	MN
Refuge Friends of Coastal	ΚY	Refuge Friends of the Front Range	FL	Friends of Kauai Wildlife		Turnbull National Wildlife	W	Wilderness Friends of Oahu	NV	Society	IN
South Carolina Friends of	SC	Wildlife Refuges Friends of the	СО	Refuges Friends of Loess Bluffs National	HI	Refuge Friends of Valle de Oro National	A	National Wildlife Refuges	HI	Wildlife Refuge Association	NM
Crystal River National Wildlife		Little Pend Oreille National Wildlife	W	Wildlife Refuge	МО	Wildlife Refuge Friends of	NM	Friends of Ottawa National Wildlife		Okefenokee Swamp Park & Okefenokee	
Refuge	FL	Refuge Friends of the Lower	Α	Friends of Maga Ta- Hohpi	SD	Wallkill River National Wildlife Refuge	NJ	Refuge Friends of Parker River	ОН	Adventures Rappahannoc	GA
Friends of Deer Flat National Wildlife		Suwannee & Cedar Keys National Wildlife		Friends of Maine Coastal		Friends of		National Wildlife Refuge Friends of	МА	k Wildlife Refuge Friends San Francisco	VA
Refuge	ID	Refuges Friends of the National	FL	Islands National Wildlife Refuce	ME	Wertheim National Wildlife Refuge	NY	Patoka River Refuge Friends of	IN	Bay Wildlife Society	CA
Friends of Eastern Neck	MD	Conservation Training Center	W V	Refuge Friends of Malheur National	IVIL	Friends of Willapa National	1 1	Patuxent Research Refuge	MD	Sandhills Prairie Refuge Association	NE
Friends of Forsythe National Wildlife		Friends of the National Wildlife Refuges of		Wildlife Refuge Friends of	OR	Wildlife Refuge	W A			The Write Solutions	NY
Refuge Friends of Great	NJ	Rhode Island Friends of the	RI	Mashpee National Wildlife Refuge	МА	Friends of Woodlands and Waters	МА			Wheeler Wildlife Refuge Association	AL
Swamp National Wildlife Refuge	NJ	Refuge- Mississippi River Refuge Pools 7&8	WI	Friends of Mid- Columbia						Wildlife Forever	MD
Friends of Hackmatack National		Friends of the Ridgefield National		River National Wildlife Refuges	W A	Gallatin Wildlife Association	MT				
Wildlife Refuge Friends of	IL	Wildlife Refuge Friends of the	W A	Friends of Midway Atoll		Genesee Valley Audubon					
Hakalau	HI	San Luis	СО	National	MI	Society	NY				